

Hudson
HUDSON HENDERSON INSURANCE BROKERS

FOR ALL YOUR INSURANCE NEEDS
INFO@HUDSONHENDERSON.COM
888-522-4999

HALIBURTON 173 Highland St
MINDEN 12269 Highway 35
LINDSAY 239 Kent St W

CANNINGTON 11 Cameron St W
BANCROFT 69 Hastings St N

The Times

MINDEN ONTARIO

Publications mail agreement # 40063862

www.mindentimes.ca

Wednesday, December 14, 2022

\$2.00 (incl. GST)

HIGHLANDS MEDICAL SUPPLIES

Meeting your Home Health Care Needs
13523 Hwy #118 Haliburton
705-457-9355
HIGHLANDSMEDICALSUPPLIES.COM

BOSHKUNG SOCIAL 20 Water Street, Minden ON 705-286-2711 www.boshkungbrewing.com @boshkungsocial

BOSHKUNG BREWING CO. 9201 Hwy 118, Carnarvon ON 705-489-4554 www.boshkungbrewing.com @boshkungbrewing

GOOD BEER IS IN OUR NATURE
BOSHKUNG BREWING CO.
BLACK ROCK
Highland Fling SCOTCH ALE
SMALL



Huskies celebrate the win

The Huskies goaltender Aidan Spooner celebrates a 5-1 win over the Cobourg Cougars during their home game on Dec. 11. For more photos see page 9 .
/TIM YANO Special to the Times

Fast Lane Bowling: 'no choice but to fold'

by **EMILY STONEHOUSE**
Editor

The sound of bowling balls and the laughter may no longer be heard at 12281 Highway 35 in Minden. Fast Lane Bowling has been open since March 2022, after owners Ron Crump and Debbie Gerzymisch started rent-

ing the space in January of 2022. The partners invested time, money, and energy into establishing a venue the whole community would enjoy. The dream was short lived though, as they were notified on Dec. 2 via letter that their rent at the facility would increase nearly 140 per cent.

"We have to leave," said Crump, "we have no other choice but to fold." On top of paying

for their own renovations and licensing, Fast Lane also pays for their own utilities. With the previous landlords, all tenants at 12281 Highway 35 had a month-to-month payment agreement, meaning that there is no lease in place. While rent increases are a fairly standard practice, a jump of this proportion can be damaging for the tenants. "I would understand a gradual increase," said Gerzymisch,

"but we can't do this much."

Crump and Gerzymisch dedicated their facility as a space that was inclusive to everyone, offering sessions to seniors, children, and most consistently, the Haliburton County Red Wolves. The Special Olympics group consisting of 28 athletes with intellectual disabilities has met to bowl every week at

see FAST LANE page 2

2022 IIHS TOP SAFETY PICK+

welcome to uncommon™ winter capability

OWN WINTER

SUBARU

MINDEN SUBARU

13061 Hwy 35
Minden, ON
705-286-6126

Fast Lane facing hard choices

from page 1

the bowling alley since 1997. Yvette Brauer, coordinator of the Haliburton County Red Wolves, was devastated with the closure. “I feel awful about all this,” she said, “we will have nowhere to go.” Brauer noted that many of the athletes thrive with consistency and routines, and canceling their weekly events will be very challenging. “This is their social event of the week, I have no idea how to tell them we can’t do it anymore,” she added.

The building was purchased by Hamza Kahlid in April of 2022. Kahlid stated that he feels his hands are tied with the increasing costs of the facility. “In the last 6 months, Bank of Canada increased the interest rate 7 times,” he said, “After increasing the interest rate, the bank left no choice for us but to increase the rent. We don’t want to, but we have no choice.” Kahlid said he does not want any of the businesses to leave the facility. “The last owner did not have to face this situation where the interest rate keeps hiking.”

The building houses several other businesses as well, including Pet Tyme – Animal Crackers, Pro Roof, and Sonya’s Unisex Hairstyling. These businesses are all facing a spike in rent as well.

Sonya Smith, the owner of Sonya’s Unisex Hairstyling, has been in the building for thirty years. “I would like to try to stay until at least the summer,” Smith said, “I know the owners are new, I get that, but I don’t think they understand just how tough the winters can be here.”

There is a GoFundMe page set up for the bowling alley, set up by Trina West, with the hopes of supporting the facility to stay open until the end of the season, which wraps up in April. In it, West stated, “The closure of the lanes would affect many seniors, children, adults and our special needs community by preventing us from this recreational outlet and



Debbie Gerzymisch and Ron Crump of Fast Lane Bowling in Minden are facing an unexpected spike in their rent, forcing them to think of new options for the future of the bowling alley. /EMILY STONEHOUSE, staff

we don’t want to lose it.”

The support would give all the leagues and the Haliburton Red Wolves the opportunity to tie up their year wholly. “We

might make it to the end of the season if the rent can be negotiated,” said Crump, “or we can hope to find another venue.”

Surge in respiratory sickness expected to worsen

by JAMES MATTHEWS
Local Journalism Initiative Reporter

The Haliburton Highlands Health Service continued to be bludgeoned by an increase in respiratory ailments.

Carolyn Plummer, the CEO and president at the health service, apprised the board of directors of how the region’s health resources are faring during the latest surge in respiratory ailments.

The HHHS board of directors met Dec. 8.

The health care system in the whole of Ontario is being hit very hard by a substantial spike in cases of respiratory illnesses. The Triple Threat of respiratory syncytial virus (RSV), influenza, and COVID-19 has created huge pressure on chil-

dren’s hospitals and those that provide pediatric services.

“As these hospitals are forced to take spaces normally meant for adults and convert them to pediatric spaces, it has meant that hospitals like HHHS may be asked to take adult transfers from other areas to help create those spaces,” said Carolyn Plummer, the president and CEO at the health service.

All hospitals have also been directed to operate under surge protocols, which means that if HHHS has patients in the Emergency Department needing admission to the hospital, they’re required to either hold patients in the emergency room while they wait for a bed, or in unconventional spaces not usually used for patient care, she said.

“All of this, including our precarious (health human resources) situation, may impact wait times in our EDs and our capacity to see people as quickly as we would normally strive to do,” she said.

HHHS has already experienced surges beyond its regular 15 in-patient bed capacity, requiring admissions in the ED and in unconventional spaces. With this spike of cases not expected to peak until January, the situation will likely worsen before it improves.

For this reason, Plummer said, it is incredibly important that everyone takes steps to protect themselves, their family members, friends, and particularly the infants and children in their lives from the spread of illnesses.

She strongly recommended wearing a mask in all indoor public spaces, including childcare and school settings, getting up-to-date on immunizations, including COVID-19 boosters and the flu vaccine, frequent hand washing, and for people to stay home when they are feeling unwell.

“It will be a very challenging winter with these illnesses

circulating, but we can all do our part to prevent ourselves and our loved ones from falling ill, and safeguard our health care system capacity,” she said.

Plummer informed the board that the Ontario Superior Court of Justice struck down as unconstitutional Bill 124, by which the provincial government limited wage increases for public sector workers including health care workers, to one per cent.

The ruling came after groups representing public sector employees challenged the constitutionality of the legislation.

“At this time, it remains to be seen what the impact of this decision will be and how the government will respond,” she said.

The province released in mid-November its economic outlook and fiscal review.

It provided an update on the state of Ontario’s economy, forecasts for the near term, and a new set of initiatives to support small businesses, tackle the labour shortage, and keep costs down for Ontarians.

“While health care was a strong focus of the budget, the update did not include any noteworthy changes in program expenses for health care in the current year or in the next two years,” Plummer said.

Highland Wood Long-Term Care Home recently experienced a COVID-19 outbreak. There were a total of two residents who tested positive during the outbreak.

“It is a testament to the hard work and diligence of our staff, as well as the understanding and cooperation of residents and their family members, that this outbreak was brought to a swift end,” she said.

It lasted only about a month.

Missing person located deceased

The Haliburton Highlands Detachment of the Ontario Provincial Police (OPP) are advising that on Dec. 7, 2022, missing person Joseph McGee (age 89) of Minden Hills Township has been located deceased.

Family members wish to express their heartfelt thanks to the community for their tireless efforts in the search for

Joseph McGee.

The OPP also wish to thank both the community and our media partners for their assistance in this matter.

Submitted by the Haliburton Highlands OPP



Huge In stock Floor model Sale!



Come visit our
showroom.

Tons of great items
in stock ready to
go at discounted
prices!

Lots of great items, in time for Christmas

Delivery available

Be Sure To Follow Us Online!  

705-286-3167 • 94 Bobcaygeon Rd • DOWNTOWN MINDEN
info@riverview-furniture.com • www.riverview-furniture.com

Boil water advisory for parts of Minden

The following is a press release issued by Ontario Clean Water Agency (OCWA). At the time of press, this is all the information that is known. Further developments will be posted on the *Minden Times* social media channels. For more information, visit www.hkpr.on.ca or call 1-866-888-4577 ext. 500.

Addresses impacted: 155 to 211 Bobcaygeon Road, Minden, 1969 to 1993 Fleming Road, Minden

Date Issued : December 12, 2022

For your protection and until further notice, it will be necessary to boil all water, which is to be used for human consumption, for at least one minute. Water which is to be used for drinking, making baby food, mixing formula or fruit juices, ice, washing fruits and vegetables, or teeth brushing must first be boiled. Begin timing for one minute only after the

water has reached a full rolling boil on your stove or in your kettle. Store the cooled, boiled water in a container, which has been sanitized and has a lid or other means of covering the container. Sanitize the container by washing it in a solution of 750 mL (3 cups) of water plus 5 mL (1 teaspoon) of unscented household bleach. Clean your countertops, sinks dishes and utensils using this solution as well. Do not drink this solution.

Thorough hand washing with soap is an important step in preventing the spread of bacteria. Make sure hands are properly washed after using the toilet, handling diapers, pets, livestock and before preparing food. Wash your hands with soap under running water. After hands are washed and thoroughly dried, apply 60% alcohol-based hand sanitizer. Rub hands together with the amount specified on the label until the hands

are dry. Cover all surfaces of the hands. The alcohol content of the sanitizer completely evaporates as it dries.

Alcohol-based hand sanitizers are disinfectants that contain at least 60 percent alcohol, ethanol, isopropanol or a mixture of both.

Adults may shower with untreated water as long as no water is swallowed.

Adults or young children should sponge-bathe instead of using tub baths. Use a clean supply of water if possible. Haliburton, Kawartha, Pine Ridge District Health Unit is monitoring the water quality incident. You will be notified when the problem is resolved. For more information visit www.hkpr.on.ca or call 1-866-888-4577 ext. 500.

Submitted

KPMG auditors opens the books in Minden Hills

by JAMES MATTHEWS

Local Journalism Initiative Reporter

Minden Hills was given an unqualified or clean audit opinion by auditors at KPMG.

Oscar Poloni, the lead audit partner with KPMG, and Valerie Speirs, a manager with the firm, delivered the township's consolidated financial statements for 2021 during council's regular meeting Dec. 8.

"This is the highest level of assurance that you can receive under Canadian auditing standards," Poloni said.

He went on to state: "What you will find, ladies and gentlemen, is we don't audit every transaction of the municipality. So we don't really say that your financial statements are accurate. Rather, what we say is that they're fairly presented in all material respects.

"Materiality is the threshold of errors that, as auditors, we're able to absorb before we either require them to be corrected by (town) staff or we change our audit opinion."

The auditors would report to council any discovered error of \$21,000 or higher, he said.

"Very happy, council, to announce that there are no errors above our posting threshold," Poloni said. "So what that means is, when we call this a clean audit opinion, this is pretty much as clean as it gets."

Councillor Tammy McKelvey asked if late-issued septic re-inspection invoices were included in the audit of that

year.

Poloni said they were included.

Greg Bedard, the township's finance director, said the invoices from that program had been set up as a receivable.

Mayor Bob Carter asked the auditors to provide a comparison of Minden Hills with other municipalities regarding reserve funds in the purse.

"Sometimes it's not just how much you have in reserves," Poloni said. "It's the type of reserves that you have. And the municipality has a variety of both operating and capital reserve for them."

He suggested Minden Hills was in good stead given their reserve funds. The township is comparable to other similar sized municipalities in that regard. But Poloni said there's a large demand for reserve capital funds in other centres because of infrastructure demands.

And that creates a tight spot on the back end.

Poloni said it's difficult for a municipality to tell its taxpayers it wants to top up the reserve funds. Especially when those ratepayers are facing upwards of seven per cent inflationary increases at the grocery store, plus other pressures.

In presenting the town's 2021 financial results, Bedard detailed surpluses in a number of areas. And he urged that much of those surpluses be deposited in reserves.

After accounting for transfers to meet budgetary and funding agreements, the township realized budget surpluses in the tax supported budget of \$71,845, the water budget of \$6,338 and an extra \$119,474 in the wastewater budget.

Prior to the year-end surplus/deficit calculation for the

tax supported budget, a number of budgetary and funding agreement transfers must be calculated before the determination of the overall surplus/deficit position.

Balancing each of the Lochlin and Irondale Halls to a deficit position of \$10,000, this requires reserve transfers to address the following the Lochlin Hall deficit of \$14,089 deficit and the Irondale Hall surplus of \$6,553.

Of the COVID-19 Safe Restart Agreement (SRA) funding the town received in 2021, as much as \$126,784 was not spent. So the cumulative funding received that is carried forward is tallied to be \$348,472.

After some debate, it was approved that the funds be transferred to the capital reserve.



Keep track of what's happening in Minden on Instagram

@MindenTimes

www.mindenhills.ca

In Case of Emergency Dial 911 After-Hours Municipal Emergency Dial 1-866-856-3247



HOLIDAY HOURS AT WASTE SITES

All Minden Hills Waste Sites are closed on Christmas Day and New Year's Day so our staff can enjoy time with their families. Happy Holidays!

(VIRTUAL) COUNCIL MEETINGS

Council and Closed Session meetings are currently being conducted with a hybrid model of in-person and electronic participation in accordance with the Municipal Act.

Members of the Public will participate electronically, until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

January 12 – Regular Council Meeting

January 26 – Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at mindenhills.ca/council/ or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting; please download by visiting our website at mindenhills.ca/council/. Please note the live stream file/video will be available to the public for the duration of one week after the Council Meeting.

**7 MILNE STREET PO Box 359
Minden, ON K0M 2K0**

**705-286-1260
Toll Free: 1-844-277-1260
Fax 705-286-4917**



Minden Hills@twpmindenhills



Township.Minden.Hills



From the
Township of Minden Hills
Council and Staff would like to wish everyone in Minden Hills
a very Merry Christmas & a Happy New Year!

MUNICIPAL HOLIDAY HOURS

Administration Office
Dec 20th to Dec 22nd 8:30 a.m. – 4:30 p.m.
CLOSED Dec 23rd at 11:30 a.m. to Jan 2nd

Cultural Centre/Agnes Jamieson Gallery
CLOSED Dec 20th to Jan 9th

Landfills
All Sites are **CLOSED** Dec 25th & Jan 1st

Community Services Department
Administration Office
Dec 19th to Dec 22nd 8:30 a.m. – 4:30 p.m.
CLOSED Dec 23rd at 11:30 a.m. to Dec 27th
Dec 28th to Dec 30th 8:30 a.m. – 4:30 p.m.
CLOSED Dec 31st at 11:30 a.m. to Jan 1st

Public Works Department
Administration Office
Dec 19th to December 22nd 8:30 a.m. – 4:30 a.m.
CLOSED Dec 23rd at 11:30 a.m. to Dec 30th

Fire Department
Administration Office
Dec 19th to December 22nd 8:30 a.m. – 4:30 a.m.
CLOSED Dec 23rd at 11:30 a.m. to Dec 30th

Regular hours resume Jan 2, 2023

A MESSAGE FROM THE FIRE DEPARTMENT

Ways to Prevent a Fire in the Home

- Keep combustible items at least three feet away from objects that create heat.
- Never smoke in bed or while lying down on a couch.
- Do not leave portable heaters on overnight.
- Keep lighters and matches out of reach of children.
- Do not leave the kitchen unattended when cooking. Unattended cooking was a factor in one-third of reported home cooking fires.

LOW WASTE HOLIDAY SEASON

Don't forget your reusable shopping bags! Most of us remember to take them to the grocery store, but be sure to take them with you as you shop for Christmas gifts too.

WINTER PARKING

From Nov 1st to Apr 30th, overnight parking is prohibited between the hours of midnight and 8:00 AM on township roadways and parking lots. Furthermore, parking in the turning circle of a cul-de-sac is prohibited during all hours. Vehicles parked in these areas that prohibit the removal of snow will be towed away and/or ticketed at the owner's expense.

AH officials give snapshot of priorities for 2023

JAMES MATTHEWS

Local Journalism Initiative Reporter

Fire Services

The municipal fire service remains committed to providing a wide range of protection services for residents and visitors.

To illustrate that truth, Fire Chief Michael French outlined the service's priorities for 2023 ahead of the municipal budget process. Town officials described their departments' goals for the new year during a special council meeting Dec. 12.

French said the dedication of the volunteer firefighters is the Fire Services' greatest asset, and they will be supported, well trained and protected in order to do what is required.

The Fire Service is efficient and effective at delivering fire protection services by training, educating, planning and using technology," French said.

Mayor Liz Danielsen asked about any kind of shared service agreement with Minden Hills.

"That (agreement) covers, for example, down in the Four Corners where it's actually Minden Hills but we can respond faster for them," French said. "They do give us a paid coverage for that area."

Of the priorities for 2022, the fire department obtained six portable radios, purchased a fit test machine for N95 masks and SCBA masks jointly with the County fire departments, got six sets of bunker equipment, and a rechargeable ice auger.

Further acquisition of uniforms, namely 18 sets of military shirts and pants, has been carried over to 2023.

Other 2023 projects and priorities includes a replacement program for de-fib units, replace the all-terrain vehicle at Station 70, upgrade

Unit 75, replace the Rapid Deployment Craft at Station 80, and continue portable radio and fire hose replacement programs.

There's also a plan to issue a request for proposal for Pumper 61 at Station 60, continue to enhance extrication equipment, and expand on the department's public education program.

Danielsen said she often heard people speak about the fire service as she campaigned during the municipal election in September and October. She said residents want the town council to do everything it can to support the fire service.

"Recruitment and retention across the province is an issue for every fire department, unless you're fulltime," French said. "Volunteers are having turnovers that're unbelievable. People are busy."

Parks and Recreation

Chris Card, director of parks, recreation, and trails, said the department has a \$2-million annual operating budget.

Some of the priorities for completion in 2023 include reconstruction of Stanhope Tennis Court, upgrades to Dorset Lions Centennial Park exterior pathway lighting, and to replace a zipline platform and zipline cable and two benches at Elvin Johnson Park.

In addition to the Trails Office Coordinator position, one existing Trails Technician position will be changed to a Senior Trails Technician.

Card said it's hoped a consultant-led review of Trails Division risk management strategies can be undertaken in the new year.

At Dorset Tower, staff will install a lighting strike protection system, and develop plans and costing for future required projects on the tower structure. There will be upper roadway resurfacing, and wiring of the upper gatehouse.

Staff will undertake property surveys for Fletcher, Crozier and Russell Landings, start the assessment and community engagement process for Russell Landing on Kawagama Lake, along with design and costing for 2024 and beyond.

"Our recreation programming, like recreation in any municipality, isn't just providing opportunities to stay healthy and active," Card said, and added their services provide mental and spiritual sustenance as well.

Information Technology

Information Technology is a department that supports about 350 full-time and part-time staff at Haliburton County and the four municipalities.

Their 2023 priorities entail customer service responsibilities, the administration and management of digital and communications infrastructure, and information security.

Mike March, Haliburton County's IT director, said security systems will be enhanced at the Stanhope Library, the community centre, fire hall, and the roads yard. Upgrades will come by way of the Total Connect system.

"The Total Connect system allows the security systems to be managed online," he said.

Environment

Melissa Murray, environmental manager, provided a snapshot into how the environment initiatives work in concert with many other

municipal departments.

"Our population, obviously, is growing fairly consistently and so is the amount of waste that's coming into our sites," she said.

The materials dealt with are becoming increasingly complex.

"So we're always looking for ways to divert more materials from the landfill," Murray said.

Deputy Mayor Jennifer Dailloux said she'd like to see council, when they begin discussions, to allot funding for capital and operating budgets, to increase the coin given to public education of sound environmental practices.

"Waste diversion is one of the key places, I think, for our township to really grow in what we can do in terms of public education," she said. "Really turn waste diversion into part of our culture, part of our identity."

Public Works

Public Works Manager Adam Thorn said staffing is going to be one of his main focuses in 2023.

"You're going to see myself bringing forward a bit more of a budget for staff training," Thorn said. "To get us caught up from years past. We have quite a few staff that are going to be leaving in the new year due to retirement."

He said training opportunities will be needed to get the replacement hires up to speed.

"We have a lot of work ahead of us," said Danielsen. "A lot of tough decisions."

Inspection feedback shows people's concerns

JAMES MATTHEWS

Local Journalism Initiative Reporter

The septic re-inspection program has shown that many Algonquin Highlands residents are conscious of the importance of lake health.

That's one of the things that was consistently noticed by inspectors who visited properties to take a look at septic systems.

Township council received the 2022 Septic Re-Inspection Program annual report during its regular meeting Dec. 8.

Robert Passmore, senior rural development manager at WSP Canada Inc., and Project Manager Brandon Aubin provided a run-through of the report.

About 606 inspections were completed in Algonquin Highlands' northern region. Of those, Aubin said as there was about 300 outhouses with either composting toilets or incinerating toilets.

He said they found that 460 tanks were made of concrete and about 150 were of a mixture of fibre glass and plastic. Just seven were made of metal, he said.

Of the total looked at, Aubin said 354 required no remedial action.

"Everything looked good on the site," said Aubin.

But the remaining 252 sites required some form of remedial action.

Deputy Mayor Jennifer Dailloux said the report seems to indicate that there were relatively few risks to source water and drinking water.

"It seems like there was a lot of good news to take out of the report," she said.

She asked if there was a single observation noted through each stage of the multi-year re-inspection program.

"It would be really good to hear what those on-the-ground observations are," Dailloux said.

Aubin said people seem to have a good understanding that septic tanks need to be pumped out. Regarding development near a shoreline, he said setbacks, how near the

shoreline the larger estates can be built, was a concern shared by many property owners.

"I think a lot of people are pretty conscious as far as the water course there," he said. "A lot of people are pulling from the lake for their water. So that's a big concern."

Passmore said one of the overwhelming trends he noticed from residents that there is a general interest in understanding how they can help the lake they live on.

"That's a good start," Passmore said. "The education initiatives need to be focused on getting a better understanding of how the systems work and how the sewage systems impact the water course."

As an example, Aubin said discharging household grey water onto a property's surface has an effect on erosion and can affect future development on the property.

Mayor Liz Danielsen said the re-inspection program has shed light on some issues that township staff will need to follow-up on.

Facility landscape project pushed to next year

Funds were budgeted this year to cover some property work at the Oxtongue Lake Community Centre.

Chris Card, the town's manager of parks, recreation, and trails, said it was planned to bring in topsoil and grass seed on the back area of the centre. He said a native ground clover is hoped to be planted on the area.

A wild flower area was also discussed, he said.

"At this point, this will be a project that will be pushed into next year," Card said.

The delay will allow time to marshal all the materials needed for the landscaping work.

Deputy Mayor Jennifer Dailloux said the project is in what she called an experimentation phase in which many options will be explored.

"We really hope it works well and we can consider other properties in the future," she said.

Time for Your Opinion
TOURISM MATTERS

Residents of Haliburton Highlands, it's time for your opinion! The tourism department, at the County of Haliburton, is engaging you through its first annual Resident Sentiment Survey (RSS). The goal is to collect resident opinion on the visitor economy to inform decision-making around sustainable and responsible tourism development and managing Haliburton Highlands as a destination.

www.wadein.haliburtoncounty.ca

Survey open December 5 - 18

Paper copies available at: Township offices, County office, Libraries and CanoeFM

#MY Haliburton
HIGHLANDS

Senior dancers perform the final dance, *Pas de Casse Noisette*.



Dancers in the *Waltz of the Flowers* finish their number in the second act.



The tradition continues

The Sugar Plum Fairy was played by Alyssa Morissette, smiles during Heritage Ballet's dress rehearsal performance of *The Nutcracker* on Friday, Dec. 9 at the Northern Lights Performing Arts Pavilion in Haliburton. Three shows were held from Saturday, Dec. 10 to Sunday, Dec. 9 and finished with a sold-out audience. /VIVIAN COLLINGS Staff



HUNTER CREEK ESTATES

- 3 Bedroom Home, 2 Living Spaces
- Single Car Garage - New Door & Opener
- Upgrades New Front Deck and Cement Walkways
- New Washer and Dryer



Lynda Litwin
Sales Representative
Cell 705-457-8511
www.lyndalitin.ca



RE/MAX PROFESSIONALS NORTH

MERRY Christmas



Bill Kulas
Sales Representative
Cell: 705-457-5577
www.billkulas.com



RE/MAX PROFESSIONALS NORTH

The Ultimate in Professional and Personalized Service



Terry Carr
Sales Representative
705.935.1011
Terry@MovingTheHighlands.com
MovingTheHighlands.com

Moving the Highlands

RE/MAX PROFESSIONALS NORTH
Brokerage - Independently owned + operated

Box 1010, 12621 Hwy 35
Minden, ON K0M 2K0

Lisa Mercer Broker

Cell 705-457-0364
www.lisamercer.ca



RE/MAX PROFESSIONALS NORTH

Don't keep me a secret!



RE/MAX PROFESSIONALS NORTH
Brokerage - Independently Owned + Operated

12621 Highway 35, Minden
beside Subway Restaurant

follow us!



*Not intended to solicit properties or clients currently listed

Community food and toy drive,
drop off items at our office
now until December 16th

IN OTHER WORDS

Columns and Letters to the Editor



DAVID ZILSTRA
Publisher and Ad Director,
david.zilstra@gmail.com

JENNIFER MCEATHRON, Admin
jenniferm@haliburtonpress.com

DEBBIE COMER, Circulation
debbie@haliburtonpress.com

EMILY STONEHOUSE, Editor
emily@haliburtonpress.com

JAMES MATTHEWS,
Local Journalism
Initiative Reporter
james@haliburtonpress.com

VIVIAN COLLINGS, Reporter
vivian@haliburtonpress.com

KAREN LONDON
Production Co-ordinator
karen@haliburtonpress.com

STACEY POTALIVO
Production



APRIL MARTIN
Production

LAURA SMITH, Sales
laura@haliburtonpress.com

PAUL BANELOPOULOS, Sales
paul@haliburtonpress.com

INSIDE SALES
classifieds@haliburtonpress.com

2 IGA Road, Box 97
Minden, ON, K0M 2K0
• 705-286-1288 • Fax 705-286-4768
Published by White Pine Media Corp

Funded by the Government of Canada | **Canada**

Letters to the Editor must be signed and include phone number. Unsigned letters will not be published. Email must include name and phone number. Letters may be edited for length and clarity.

To Subscribe to either the Print or Digital edition,
please email Debbie@haliburtonpress.com or call (705) 286-1288.

What's in the line of truth?

THIS WEEK, I fell into what feels like my first story with a plot twist.

It came with the potential closure of the Fast Lane Bowling Alley in Minden. The landlords suddenly spiked the cost of rent, resulting in Fast Lane and other tenants of the building struggling to find their footing. They can't afford an increase in rent. The closure of the bowling alley would be devastating to the community, and to the organizations who utilize the space as a social gathering, an outlet, a safe space.

I managed to contact the landlord of the building. I had questions for him. I was ready to try to understand his side.

I was not necessarily expecting a detailed response, but I got one right away. He is new to the community, and has only owned the building for a few months. With the interest rates increasing across the board, he tried to explain to me in as much detail as possible, that quite simply, his hands are tied.

This is a tough time to be a landlord. It's a tough time to be a tenant. Survival is expensive. It seems as though the cost of living in a small town is sprinting forward, and everyone is gasping for air as they try to keep up. A roadrunner and coyote situation.

I had dozens of people reach out to me to cover this story. Some who have already made great efforts to save the bowling alley, at least for this season. Some who have shared rumours they heard on the street. Some telling me one side. Others telling me the other. All of them have their hearts in the right place. All of them want answers. All of them want the truth.

Where is the line. What is "truth"?

How many sides of a story can there be?

What I'm learning is that every story is like a Rubik's Cube. A seemingly simple square shape to start; a neat and tidy bundle for you to address.

Until you start shaking it up. You turn it around. Flip it backwards. Rotate it 90 degrees. Change the colours. Curse a little bit. Walk away from it. Circle back. Shake it up again.

Then, you're back with a neat and tidy square.

There are endless sides to every story. Some of them are truths, others are far-fetched, and some of them are just rumoured ripples, reverberating from the core. We all experience life differently, which is the beauty of the world, but also adds complications and questions along the way.

Everyone tells me their versions of the truth. It is

my job to listen to every side. To learn every angle of the story. To put my own feelings and experiences on the backburner, while I flip the Rubik's Cube around. Then, I put those truths out into the world, for you, as a reader, to interpret.

I can only provide you with one square of the truth. The only truth is that there is no one truth; just tidbits of truth, lying in the layers of each story. So here's my advice - don't just listen to me. Go out and do your own research. Ask questions. Push for more. Get to know people. Try to understand that everyone sees life differently, and as a result, there are billions of truths out there for everyone.

Maybe a communal truth doesn't exist, but we can at least go looking for snippets along the way.



EMILY STONEHOUSE
Editor

Kwarky



"I have a nagging feeling I forgot someone's gift."

Outdoorsy caves

IAM IN the process of building a man cave. Between you and me, I believe this will be one of the great-est Christmas gifts my spouse Jenn has ever received. She is truly excited about the idea.

Actually, man cave is not exactly the correct term. That term is dated and is perhaps even sexist. Plus, I am modeling it after the Batcave, which is none of those things.

Oh sure, I won't have a loyal butler or a bat pole. But only because Jenn is "not comfortable" with me cutting manhole-sized holes through two floors and running a brass pole from the upper-level bedroom to the basement. And she also thinks that me having a personal butler is "fiscally irresponsible," whatever that means. But, in all other respects, my new room will be a Batcave.

It has all the hallmarks. First and foremost, it is in the basement, so there will be a cool underground entrance just like the one beneath Wayne Manor. Plus, on winter nights, it will be a place where I can hang out and wear Batman pajamas, without any fear of being unfairly mocked. (You have no idea how much I am looking forward to this.)

Not having a place like this has been my one great failing as an outdoorsman.

Sure, I had a fly tying, decoy carving and reloading bench in the basement, but these things were never in a dedicated cave-like space with its own entrance and walls to keep it separate from the rest of the basement.

I envision my cave to be a place where

I will be able to keep an unlit pipe in my mouth and commune with my fishing and hunting gear or have long and serious conversations with taxidermy. It will also be an inclusive space where strange smells will not be judged too harshly. And it will serve as a mud room in the truest sense. When my hunting dog and I enter the house from my cave entrance, the mud we carry with us will feel right at home.

Between you and me, I think that this room will also allow me to showcase my flair for interior design. Not to brag, but in some circles I am considered a pioneer in the field of roadkill rugs and wall hangings. I'm thinking of creating a Game of Thrones-type chair, made completely of antlers too.

I haven't revealed any of these little details to Jenn yet. Call me a romantic, but I think relationships should be filled with little surprises to keep things interesting. Believe me, there will be surprises. Once the space is made, anything

is possible, including a baitfish holding tank/hot tub. (Remember kids, dreams can come true.)

Anyhow, as I said, Jenn is absolutely on board with the idea. And I haven't even told her about the Robin pajamas I ordered for her yet.

Like any spouse of an outdoors enthusiast, she has always wanted me to have a separate space to keep all my antlers and hunting, fishing, and camping gear in. She likes the idea of separation so much that she suggested that my new space should not even have a door connecting it internally to the rest of the house.

But I'm pretty sure her thoughts on that will change once she sees the pajamas.



STEVE GALEA
Beyond 35

IN OTHER WORDS

Columns and Letters to the Editor

Our roadside garbage pits

WHAT THE world needs now are more dog walkers like Row Iliescu.

Iliescu is the Toronto woman who spends a lot of her time picking up litter while walking her dog in the city's parks.

Most of the litter is cigarette butts which she sucks up with a handheld battery-operated vacuum. She estimates that on an average outing she picks up 300 to 400 butts.

She also picks up other litter. If she spots a discarded takeout coffee cup while vacuuming butts, she feels she can't really not pick it up and toss it in a trash can.



JIM POLING SR.

From Shaman's Rock

I read about her on a blog post and then watched film clips of her on the television news.

Hearing about her volunteer anti-litter efforts got me thinking that we really need people like her in Haliburton County. Then I realized that we do have them.

Kennisis Lake Cottage Owners' Association has organized roadside cleanup drives, as have other community groups and individuals. Many Saturdays or Sundays you will see someone with a spiked stick and garbage bag working a ditch or roadside somewhere in the county.

And, thank God they are. The amount of garbage we toss out vehicle windows onto our roads and highways is shocking and sickening. If some of it wasn't being picked up by volunteers, the ditches would be full.

There are no accurate statistics on how much litter is dropped, or how much is cleaned up, every year in Canada. Without a doubt hundreds of thousands of pieces of litter are dropped on our roads every year. And, roughly three-quarters of people asked in various surveys have admitted to tossing a cigarette butt, or dropping a gum wrapper or other piece of litter onto a roadside.

It's a blessing that we have volunteers trying to keep our roadsides clear of litter. But the real answer to having litter-free roads is to find ways of stopping the litterers.

Most litterers don't think about the serious problems caused by litter. Yes, it is unsightly, but it also is dangerous. A study done back in 2004 found that road debris and litter causes as many as 25,000 vehicle crashes a year on North American roads.

Litter is especially dangerous to cyclists, who are using highways more than in the past. A cyclist moving deeper into a traffic lane to avoid roadside litter risks being struck by a car or truck.

Animals run out onto roads to get discarded food products and end up being run down by a car or truck. Or, they eat discarded food gone bad and become ill.

Cigarette butts, cigarette packages and other items related to smoking are among the most littered roadside items. A discarded cigarette butt takes 12 years to break down and in doing so leaks cadmium, lead and arsenic into the environment.

These chemical components are taken in by plants, insects, animals and marine life.

Beer and pop cans also rate high in litter counts, and aluminium cans take centuries to break down. The U.S. non-profit organization Keep America Beautiful reports that its 2021 study found roadside beer container litter has increased 27 per cent since 2009.

Personal protective equipment such as masks and gloves also are becoming major litter items since the COVID-19 pandemic began.

The frustration of litter is that there is no need for it. Laziness and carelessness are two main causes of littering. To get rid of those causes you have to change people's attitudes.

That's no small order, especially in Canada where we live surrounded by incredible natural beauty but ignore it, often living like pigs.

The World Bank has estimated that Canadian waste generation is the largest of any country in the world. It has estimated Canada's annual waste total at 1,323,480,289 metric tons. That's roughly 36.1 metric tons per person each year.

The World Bank also estimates that global waste generation will increase by as much as 70 per cent in the next 25 to 30 years.

Canadians should be leaders in eliminating waste, but we'll never be seen as leaders when we continue to allow our roadsides to become garbage pits.



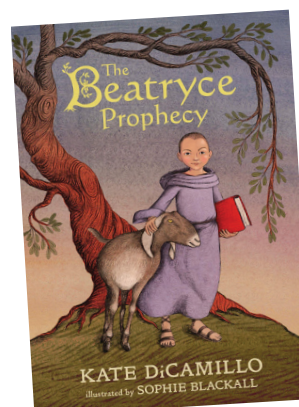
Kin Club Kindness

Minden Kin Club members presented a cheque for \$10,000 to Minden Community Food Centre members. This generous donation is from the proceeds of Kin TV Blingo and other community projects. From left Jean Munroe Manager Food Centre, Sheila Carrell Kin Club, Jim Carrell Kin Club, Don Veno Board Chair Food Centre, Dan Douglas Kin Club, Tom Prentice Kin Club. /Photo submitted



The Minden Kin Club presented Fuel for Warmth with a generous donation of \$5000.00. The donation is from the Kin TV Bingo and other community projects. From left, Minden Kin Club Members, Tom Prentice, Dan Douglas, Jim Carrell, Sheila Carrell, with Jennifer Hughey Executive Director Fuel For Warmth. /Photo submitted

HCPL's Book of the Week



This magical, medieval fable tells the story of a young girl who is found feverish and injured by a gentle monk during a time of war and upheaval. Nursing her back to health, Brother Edik discovers that she is the subject of a prophecy and in grave danger. Young Beatryce, a girl with a head full of fantastical stories, must make her way alone through a dark wood in search of answers.

A lyrical, fairy-tale-esque story with timely themes of love and the ways we shape our world. For ages 9-12. Available to borrow from the Haliburton County Public Library.

County Tourism interested in your voice

by EMILY STONEHOUSE
Editor

The Haliburton County Tourism Department wants to hear your voice. Led by manager of tourism, Tracie Bertrand, they have launched their first annual Resident Sentiment Survey (RSS). “We need to know whether we are moving in the direction that the community wants,” said Bertrand. “This is an opportunity to share opinions about what you like, what you don’t like, and what you need.”

The survey is composed of 16 questions that dive into the tourism sector, or visitor

economy, of the Haliburton Highlands. It is designed to inform decision making around the future of this sector in the area.

The survey was kickstarted by the Destination Development Management Plan (DDMP), which Bertrand said she used as a guiding principle for understanding and facilitating community relationships and local initiatives. “The plan indicates a number of actions that should be used to leverage the power of local residents,” said Bertrand. “This is about garnering a community-lead approach to sustainable tourism, we really want to do this right.”

Bertrand, who has been in the position of tourism manager since early 2022, and has

spent much of her time garnering relationships with residents and stakeholders from all corners of the Haliburton Highlands. “In my time in this role, I have been going out into the community and talking to people, spending time with people, and it made me realize that we just need to speak to the community first,” she said.

Bertrand partnered with Bannikin Travel and Tourism Ltd. as a consultant to establish how the DDMP could be applied and utilized effectively. Bannikin presented at the Tourism Summit that was held in May earlier this year at Sir Sam’s Ski and Ride, and hosted a variety of stakeholders and business owners in the area.

As a result, Trevor Benson, the president and CEO of Bannikin, became invested in the community and the relationships with stakeholders. Bannikin’s consultation was covered 100 per cent from a grant provided by Ontario Highlands Tourism Organization (OHTO). “We are excited that we got to work with a consultant who went to other tourism regions, and identified what really worked for them, then offered insight for how we can apply it here,” said Bertrand.

Bertrand intends to offer the opportunity to fill out the survey on an annual basis, for at least the next four years. “This isn’t another plan that will just sit on a shelf,” said Bertrand, “this is something we will use to guide us, these relationships are the primary pillar for the development of this sector.”

The survey was developed with support from a focus group that was composed of individuals from every municipality and

“

This is an opportunity to share opinions about what you like, what you don’t like, and what you need.

— TRACIE BERTRAND,
MANAGER OF TOURISM

”

Haliburton OPP looking for auxiliary members

Haliburton Highlands Ontario Provincial Police (OPP) Detachment has openings for people interested in joining the OPP auxiliary program. This is a great opportunity to volunteer and serve your local community in a meaningful and tangible way.

The OPP Auxiliary is a group of dedicated volunteers who work with regular force OPP officers to ensure safety and well-being for the Province of Ontario. The Auxiliary is made up of people from diverse backgrounds and occupations. Auxiliary members assist OPP officers. These duties may include pa-

trols with regular members, assisting with community events, seat belt clinics, RIDE initiatives, safety displays, presentations, victim assistance and ceremonial duties.

If you have interest in a career in policing and want to see if it’s the right path for you, this is a practical way to experience it first-hand to help you make that decision.

For more information about this exciting opportunity, visit www.opp.ca.

Submitted

INCINERATING TOILETS inc.
Cinderella Eco Dealer

**TIRED OF YOUR
COMPOSTING TOILET?**

*Incinerating toilets are a
hygienic and odorless solution
that does not require a water
supply or a drainage.*



An eco friendly
alternative where
only ash remains.



*Contact us to find out more
about incinerating toilets!*

Tim Kegel
incineratingtoilets.ca
info@incineratingtoilets.ca



Home Games
S.G. Nesbitt Memorial Arena

WWW.HUSKIESHOCKEY.CA

Saturday, Dec. 17 @ 4 p.m.
vs Toronto Patriots

Friday, Dec. 30 @ 7 p.m.
vs Mississauga Chargers

Saturday, Dec. 31 @ 2 p.m.
vs Aurora Tigers

For more more information please visit our website



Huskies Boyd Stahlbaum scores his third goal of the game on Dec. 11 against the Cobourg Cougars.



Huskies forward Marco Iozzo goes for the puck.

Huskies take down the Cougars

Huskies forward Sam Solarino faces off during an intense game against the Cobourg Cougars on Dec. 11 in Minden. The Huskies went on to win the game 5-1. /TIM YANO Special to the Times



Huskies goaltender Aidan Spooner saved all but one shot on net during the game.

2023 PERFORMANCES

HIGHLANDS
OPERA
STUDIO

VALERIE KUINKA
General & Co-Artistic Director

‘Mishaabooz’s Realm | The Elixir of Love’

Feel the PASSION! Get involved!

REDUCED Holiday Pricing

RICHARD MARGISON
Artistic Director



MASERCLASSES

RICHARD MARGISON MASTERCLASSES

July 27th - 29th | 7:30-9:00pm

St. George’s Anglican Church

Hear the 2023 HOS professional singers sing for our Artistic Director & Master Voice Teacher, Richard Margison, O.C. and listen in on what makes great singing even better!

OPERAS

MISHAABOOZ’S REALM

August 17th & 19th | 7:30-9:30pm | NLPAP, Haliburton

Experience this powerful & moving work COMMISSIONED by HOS in 2017 and WRITTEN in HALIBURTON COUNTY! (Running time includes 1 pause and post-performance chat with creators/performers) Supported in its original creation by



‘L’ELISIR D’AMORE’ (THE ELIXIR OF LOVE)
BY GAETANO DONIZETTI

August 24th, 26th-28th | various times | NLPAP, Haliburton

One of the best loved – and most-regularly performed – of all Donizetti’s operas, this two-act romantic comedy follows the fortunes of poor villager Nemorino who is in love with wealthy, beautiful heiress Adina. A hilarious sit-com for all ages! (Running time includes one intermission)

COMMUNITY PAY-WHAT-YOU-CAN EVENT

WHY CHOOSE OPERA?

July 31st | 7:30-8:45pm |

Abbey Gardens Performance Tent

2023 participants perform their personal favourite music

MUSIC ON THE WATER

August 12th | 6:00-7:00pm | Location TBA

Launch your boat on a lake TBD in Haliburton County for a beach concert of opera, musical theatre, and pop music! WANT IT TO BE YOUR LAKE? CONTACT US!

info@highlandsoperastudio.com

CASUAL SONG SOIRÉE

August 14th | 7:30-8:45pm | St. George’s Anglican

CONCERTS

FROM OPERA TO BROADWAY

August 3rd | 7:30-9:30pm | St. George’s Anglican

Favourite solos and ensembles from opera and musical theatre!

CELEBRATIONS!

August 5th | 7:30-9:30pm | St. George’s Anglican

Celebrate important musical anniversaries and achievements, past and present.

POP GOES THE OPERA

August 9th | 7:30-9:30pm | St. George’s Anglican

Great operatic selections, including music of Giuseppe Verdi on the 210th anniversary of his birth.

HOMEcoming: HOS ALUMNI

August 21th | 7:30-9:00pm | St. George’s Anglican

Join us for an evening of reminiscence and great singing by guest HOS Alumni!



REDUCED Holiday Pricing until

VIP SEASON PASS \$180 | SEASON PASS \$75

YOUTH PASS \$15

MASTERCLASS \$10 | CONCERTS \$25 | OPERAS \$30

BOX OFFICE 1-855-455-5533 | HIGHLANDSOPERASTUDIO.COM

Work at Dorset Recreation Centre inches closer to a start

by JAMES MATTHEWS
Local Journalism Initiative Reporter

Algonquin Highlands could possibly see a draft tender document in mid-January for the mould remediation work at the Dorset Recreation Centre.

The town's community centre was closed in March 2021 when mould was discovered during a small renovation project in a downstairs bathroom. Further investigation showed greater spread of mould and moisture.

Town council got an idea during its regular meeting Dec. 8 of the scope of work necessary at the facility and the level of interest among contractors to undertake the project.

Travis Wilson, construction services manager at Engage Engineering, said he could forward to council a draft of the tender by mid-January.

He updated council on the progress made soliciting expressions of interest [EOI] from contractors and construction firms to undertake work at the Dorset Recreation Centre.

Engage Engineering was tapped by the town to assist with the EOI and to get an understanding of respondents' capabilities to complete the mould remediation at the recreation facility.

Five companies expressed interest in the

project and attended a site meeting at the centre in November.

Wilson walked council through the benefits and drawbacks of the various suggestions from respondents on how the work should best be carried out.

Mayor Liz Danielsen said there's been much concern in the community about the time the recreation facility has been closed, and about the scope of work needed to have it reopened.

Among her concerns is the centre's closure being lengthened should the town need further expert inspections or architectural feedback as part of a contractor's work plan.

And then, of course, there are the issues shared by every municipality in a COVID-19-stricken, pandemic-strapped world.

"It just seems like it's so hard right now for any major project to land on a price," she said. "It just seems to be a shifting landscape when it comes to pricing and availability of materials and how we actually manage to stick to a guaranteed price, or even close to it, at this point in time."

She said it sounds as if there are ways to deal with changing contract price or material shortages.

Wilson agreed that quick-changing price is a scourge shared by building industry and with civil engineering developments.

"Pricing is pretty much a seven-day guarantee with some contracts," Wilson said.

A measure of certainty can be garnered by way of a contract stipulation that all prices will be guaranteed for a specific amount of time.

"Some may say seven days guaranteed price," he said. "Some may say 100 (days) depending on the contract. So there are methods to get around that."

Deputy Mayor Jennifer Dailloux said council needs the advice of qualified municipal staff to decide the project.

Adam Thorn, the town's public works manager, said the Dorset Recreation Centre is a priority project and staff would be involved.

"If something did come up, then we would be on top of it to make sure that it was done as quickly as possible and efficiently," Thorn said.

Councillor Julia Shortreed asked Thorn how long he believed the project would take to complete.

"Honestly, that's anyone's guess," he said, and added that one contractor's proposal indicates the work can be finished in 10 months while another puts a six-month timeframe on the work.

"I would like to say somewhere in the middle," Thorn said. "We could be pretty happy with that."

There's been a myriad of factors that have delayed the recreation centre project. Thorn said one of the biggest issues is the

mould and finding out how much it's spread throughout the structure.

"Any contractor that comes in, we would definitely want to make sure that we look at every inch of this building," he said. "I would really like to not have to come back in three, four, five, or 10 years and say we've missed something."

"We really need to be thorough on this."

Despite wanting to be able to open the facility tomorrow to the public, the cold fact of the matter is that time is required to ensure the necessary level of thoroughness, he said.

Council received a petition from 388 people voicing their concerns about the recreation centre and the length of time it's been closed.

"We recognize and feel the same level of frustration," Danielsen said. "We've gone through a number of staff shortages and problems here that we've had to deal with."

She assured the public that everybody wants the project to go ahead as quickly as possible. While the pace isn't going to satisfy everybody, it's the best that can be done.

"This is a top priority for us," she said, and added that the public will be consistently updated through regular reporting at council meetings.

"We (councillors) are equally concerned," Danielsen said.

Sudoku brought to you by

LISA MERCER
BROKER

lisa@lisamercer.ca
cell: 705.457.0364



Don't keep me a secret.

**RE/MAX
PROFESSIONALS
NORTH**

*Follow me on
Facebook!* 

Not intended to solicit properties already listed for sale

SUDOKU

9						5		
			1		9			
		7			4		3	
	7				3			9
	1	6	7			2		
5	2							
		5					6	
							4	8
		8	6		1			

Fun By The Numbers

Like puzzles? Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so sharpen your pencil and put your sudoku savvy to the test!

Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

Answers on page 12

Level: Intermediate



Proud graduates

Trainees of the SIRCH Community Services Basics of Carpentry program graduated from the program on Wednesday, Dec. 7 and proudly stand outside the bunkie they built which will be up for auction in the spring. The free 12 week program is offered by SIRCH in partnership with Employment Ontario, Fleming Employment Services, and the Ontario Trillium Foundation and is a gateway into the carpentry trade. For more information about SIRCH's training programs, contact SIRCH training coordinator Dianne Woodcock dianne_woodcock@sirch.on.ca.
/VIVIAN COLLINGS Staff



Wells Brown enjoys playing on a swing during the winter session of At Last Forest School held at Abbey Gardens on Tuesdays and Thursdays. /VIVIAN COLLINGS Staff



At Last Forest School currently has nine students enrolled in their winter session.

Forest School allows students to ‘learn by discovery’

by VIVIAN COLLINGS
Times Staff

When arriving at At Last Forest School last week, it was clear that something pretty special happens there each Tuesday and Thursday.

Children were engineering pathways in the snow, creating crafts, and exploring in the forest, all happy, relaxed; engaged in learning and working collaboratively.

“They learn by discovery, so we teach by asking questions,” said instructor Lois Foster. “For example, we were in the forest last week, and there was a big hole in the ground, so we asked what made the hole, and they were able to figure out themselves that it was made by a tree because of the roots in the hole. It then moved on to, how did the tree fall? They are taught how to think themselves rather than repeat information given to them.”

At Last Forest School takes place at Abbey Gardens’ Gathering Place on Tuesdays and Thursdays from 8:30 a.m. to 3:30 p.m., and is one of 18 locations across Ontario.

From their website, Forest School is “education through the power of play, exploration, and supported risk taking.”

“We do a lot of risk assessment. Before we go tobogganing, for example, we ask them how we can be safe and what we need to watch out for,” Foster said.

The school has an extensive amount of forest they are able to utilize.

They have set up their own zipline, swings, toboggan hill, and made shelters in the forest.

“We’re constantly teaching, no matter what we’re doing, we’re teaching a lesson while

we do it, whether it’s science, history, geography,” Foster said.

She has been instructing at the school since it opened three years ago and is a retired outdoor educator.

“I was happy to come out of retirement for this. I love it. I love teaching and the outdoors, and to combine those is the best.”

Principal Dave Taylor is teaching at the school for his second year and said one of the best parts has been to watch children grow their skills.

“It’s been very rewarding to see them building their skills, teamworking skills, and being confident. A lot of their confidence has grown so much,” he said.

Seven-year-old Soyer Brown is in his third year attending At Last Forest School, and said he loves everything about going to school.

“There’s too much good stuff,” he said. “I really love meeting and getting to see friends.”

Instructors said the winter session can seem daunting to some families, but At Last Forest School has a warming station when conditions outside aren’t favourable.

“On the really, cold, rainy days, we’ll do crafts and painting and indoor activities,” Foster said. “The winter session is such a wonderful time for kids to learn outside.”

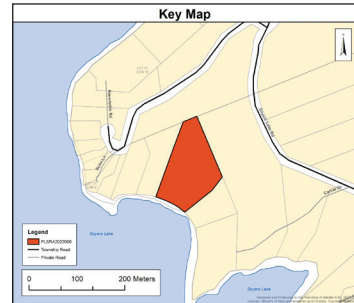
At Last Forest School is currently accepting more students for the upcoming winter session.

To learn more, visit www.atlastforest-schools.com/haliburton-forest-school/.

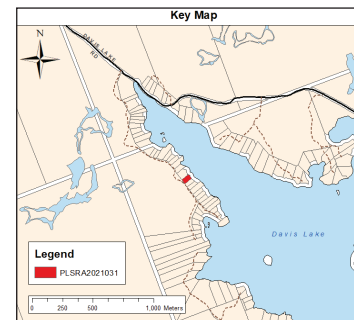
“They’re given more freedom, and they learn social skills better. They also learn co-operation better in a relaxed setting outside. We find that we become a family,” Foster said.

THE TOWNSHIP OF MINDEN HILLS IN SEASON, EVERY SEASON PUBLIC NOTICE

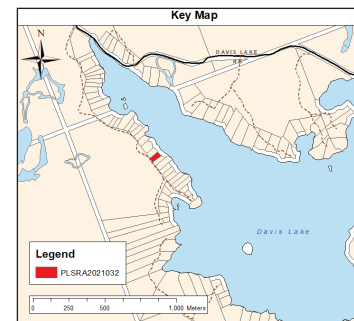
NOTICE IS HEREBY GIVEN that the Corporation of the Township of Minden Hills proposes to consider by-laws to stop up, close, and convey those parcels of land more particularly described as follows:



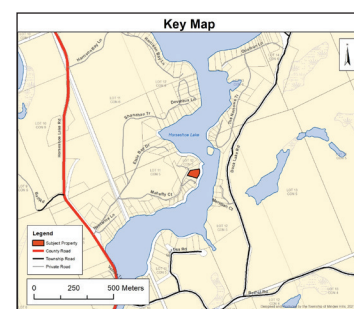
1. File No. PLSRA2022006: Part of the original shore road allowance along the shore of Soyers Lake, lying in front 1053 Keewaydin Road located within Lot 31, Concession 9, Geographic Township of Minden



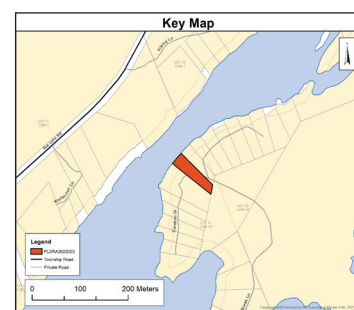
2. File No. PLSRA2021031: Part of the original shore road allowance along the shore of Davis Lake, lying in front of 1185 Canuck Trail located within Lot 10, Concession 2, Geographic Township of Lutterworth



3. File No. PLSRA2021032: Part of the original shore road allowance along the shore of Davis Lake, lying in front of 1189 Canuck Trail located within Lot 10, Concession 2, Geographic Township of Lutterworth



4. File No. PLSRA2021078: Part of the original shore road allowance along the shore of Horseshoe Lake, lying in front of 1019 Dunganon Drive located within Lot 12, Concession 5, Geographic Township of Minden



5. File No. PLSRA2022003: Part of the original shore road allowance along the shore of Canning Lake, lying in front of 1008 Carefree Drive located within Lot 11, Concession 14, Geographic Township of Snowdon

The above noted applications are available for inspection in the Building and Planning Department located at 7 Milne Street, Minden, Ontario by appointment only. Additional information may be obtained by contacting the undersigned or by visiting www.minden-hills.ca/newsroom.

AND FURTHER TAKE NOTICE any person who claims that their land will be prejudicially affected is asked to contact the undersigned at their earliest convenience. If deemed advisable, By-laws giving effect to the proposed closure and conveyance will be passed by the Council for the Corporation of the Township of Minden Hills.

Amanda Dougherty, B.A. (Hons)
Township Planning Consultant
705-742-2297x278
adougherty@minden-hills.ca



Helping out the Heat Bank
Above, Over a dozen volunteers came out on the snowy afternoon of Dec. 11 to help cut and stack wood for Heat Bank Haliburton County. /EMILY STONEHOUSE, staff

Left, the youngest volunteers of the day were Pearl, 7, and Ruby, 9, Mansfield, who stacked chopped up firewood in the snow.

YWCA offers safety and security to all

by EMILY STONEHOUSE
Editor

While the holidays can be a festive time for some, they can also be a dangerous time for others. “There is a spike around the holidays in violence,” said Darlene Smith-Harrison, director of client services for YWCA Peterborough and Haliburton. “Many women try to just get through Christmas at home with the kids, and then right after, they may try to leave.”

In 2021, there were 127,082 victims of violence committed by spouses or family members across Canada, with 173 women killed in acts of domestic abuse. This is the fifth year that these numbers are steadily increasing across the country.

In Haliburton County, the YWCA is dedicated to creating spaces and support for women who are fleeing these dangerous situations. “In rural communities, we recognize that many of the issues are more compounded,” said Smith-Harrison. “It is so much more isolating, there could be longer response times from police based on location, there is no public transportation, and a lack of connectivity.”

The YWCA offers Haliburton Emergency Rural Safespace (HERS), which are a series of designated apartments where a woman and her children can stay while they distance themselves from domestic violence. Since HERS opened up in 2006, there have been over 10,000 bed nights utilized. Between Apr. 1, 2021 to Mar. 31, 2022, HERS has

housed eight women and eight children, with an average stay of 66 days.

While the safespace exists, Smith-Harrison notes that the process of leaving an abusive relationship is not always linear. “Leaving a relationship is a process and on average, women leave seven times. It can also be one of the most dangerous times. Women don’t have to do this alone,” she said.

Beyond offering a safe space for women and children to temporarily reside, the YWCA also offers practical support; such as safety planning, information about healthy relationships, connections to local services, and court support. All services are completely free and confidential.

Rural domestic abuse is often harder to identify, as there are weighted factors, such as distant neighbours, or the concern about reputation in a small town. Yet, Smith-Harrison noted that this year, all four lower-tier municipalities in Haliburton County flew the *Wrapped in Courage* flags at their township sites, raising awareness for gender-based violence.

Over the holiday season, the YWCA is running a donation-matching program, meaning that any donation that is made will be matched by an anonymous donor. They are also seeking donations of gift cards that women and mothers can use over the holiday season if they are in a situation that requires support.

Domestic violence can come in the form of physical, emotional, or psychological, so if you feel unsafe, please reach out for help. You are never alone.

If you or someone you know is seeking any of the services from the YWCA, contact the centre at 705-286-6442 or 1-800-461-7656. HERS is located in Haliburton County, and can be accessed by calling the centre. For more information, you can visit www.ywcahaliburton.org.

SUDOKU SOLUTION

9	4	1	3	7	2	5	8	6
6	5	3	1	8	9	4	2	7
2	8	7	5	6	4	9	3	1
8	7	4	2	5	3	6	1	9
3	1	6	7	9	8	2	5	4
5	2	9	4	1	6	8	7	3
1	9	5	8	4	7	3	6	2
7	6	2	9	3	5	1	4	8
4	3	8	6	2	1	7	9	5

Canoe FM Radio

Hottest Game in Town!

Listen and Play every Tuesday Night at 6pm

Three games are played each Tuesday Night

For information and a list of stores selling bingo sheets go to www.canoeFM.com
manager@canoeFM.com
You can win up to \$800.00 every week!
Bingo License #M819783

Here's My Card

APPLIANCE REPAIR

TASN The Appliance Service Network



Rick Gibson
Certified Technician

705.489.1114
rick@tasn.ca
www.tasn.ca

*Christmas is about peace, hope, love, joy and faith.
Thank you for supporting our business this year.*

HEATING & COOLING

KEGEL
HEATING & COOLING

Tim Kegel

- Geothermal Systems
- Furnaces
- Fireplaces
- Hot Water Tanks
- Air Conditioning
- HRV's
- Radiant Floor Heating
- Chimneys
- Ductwork
- Radiant Tube Heaters
- Gas Piping
- Boilers
- AND MORE

Bus: 705-341-9170
Email: info@kegelheatingandcooling.ca

PROPERTY SERVICES

AM PROJECT SERVICES

SNOW PLOWING
LAWN CUTTING
SMALL ENGINE REPAIRS
SNOWMOBILE & ATV

AL & LISA McPHERSON
amprojectservice@gmail.com
705 896 0438

BUILDING SUPPLIES

EMMERSON RENT-ALL

Husqvarna STIHL

63 Maple Ave., Haliburton Phone: 705-457-1550
Out of Town Customers Call: 1-888-339-3325
email: information@emersonlumber.com • www.emersonlumber.com

Cottage Country Building Supplies

15492 Hwy #35, Carnarvon
Phone: 705-489-2212 Toll Free: 1-844-308-4212
www.cottagecountrybuildingsupplies.com

MASONRY SERVICES

Kema Masonry

David Sikkema 705.457.0249

Natural Stone • Manufactured Stone
Stone and Brick Veneer

david.sikkema@gmail.com
www.kemamasonry.com

SEPTIC SERVICES

FRENCH
Septic Pumping

Septic & Holding Tanks Pumped

705.457.1152
Mike & Laura Shepherd

Email: lshepherd@shepherdenvironmental.ca

Year Round Service

ELECTRICAL SERVICES

***Insulated Concrete Forms (ICF)**
(insulation, vapour barrier and studs in one form)

Everything you need for an ICF Build
(Block, rebar, foam, bracing, zip ties and more...)

Guided installs and experienced local builder referrals

EVERYTHINGICF
BY WOOD LUMBER

Bill Wood

Cell: 647.236.WOOD (9663)
Office: 705.306.4911
Web: everythingicf.ca
Email: info@everythingicf.ca

amvic
building system

7581 Hwy 118, Minden Hills

Celebrating Over 40 Years in the Haliburton Community

Sharp Electric

COTTAGE • HOME COMMERCIAL • INDUSTRIAL
Electrical Contracting & Services

Info@sharpelectric.ca 705.457.2640 sharpelectric.ca

Pole Lines
Hydro Poles
Electric Heat
Service Upgrades & Repairs
Back-up Generator Systems

WATER & WELL SERVICES

SERVING COTTAGE COUNTRY SINCE 1987

- Water Treatment Systems
- Winter Water Systems
- Well Systems
- Waste Water Systems
- Viqua UV Systems
- Heat Cables
- Hot Water Tanks
- Hot Tub Water Care Service
- Beachcomber Hot Tubs
- Marquis Spas
- Operations of Small Drinking Water Systems
- Limited Sub Systems
- Well Contractor
- Well Technician

THE PUMP SHOP
Your Water Specialists

5161 County Road 21, Haliburton, ON
ThePumpShop.ca | info@thepumpshop.ca
705.457.2638 | 888.312.PUMP

CHIMNEY SERVICES

MYERS CHIMNEY
A Division of 2877341 ONTARIO INC.

- Sweeping • Installation
- Repair • Inspection
- Stove Glass Replacement
- Wood & Pellet Stove Sales & Service

Visit our showroom on South Lake Road
705-286-1245
www.myerschimney.com

Blaze King
Sirocco 30hr burn time



Home SERVICES

To place your ad in the business directory call today!

Laura Smith - Advertising Sales Representative
Haliburton Echo, Minden Times, County Life
705-854-0294
laura@haliburtonpress.com

Jennifer McEathron - Office Administrator
Haliburton Echo, Minden Times, County Life
705-457-5747
jenniferm@haliburtonpress.com

400 EMPLOYMENT OPPORTUNITY



Vice President, Clinical and Community Programs and Chief Nurse Executive
Haliburton Highlands Health Services

The VP/CNE is an innovative, strategic leader who plays a key role in guiding the organization in a collaborative, accountable, and aligned quality-focused culture. Committed to shared decision-making, the VP/CNE

enables integration with health care partners and providers across the continuum of care to advance a collaborative inter-professional practice environment that values the contributions of all staff and maximizes professional scope of practice. As a member of the Executive Leadership Team, the VP/CNE fulfils a key role in the areas of quality and risk management, financial/operations and utilization management, planning, infection control, patient/resident/client safety, ethics, change management, and professional practice. The VP/CNE is responsible for supporting local community strategies to support the delivery of responsive programs and services. The VP/CNE is accountable for fostering a healthy work environment in which collaboration is valued and excellence in clinical care and professional development is promoted and achieved.

The preferred candidate will possess exceptional leadership abilities and a demonstrated passion for engaging employees at all levels while promoting a positive internal culture. With superior knowledge of current trends in health care, including system transformation, Ontario Health Teams, and integrated models of care and service, the VP/CNE will have an ability to build strong relationships with a variety of individuals including patients, residents, clients, families, employees, physicians, volunteers, and community partners and stakeholders. Current registration and standing with the College of Nurses of Ontario is mandatory, and a commitment to ongoing education/professional development and a relevant Masters degree is preferred.

SUBMIT COVER LETTER AND RESUME TO:
Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609



ACUTE CARE NURSE PRACTITIONER

POSITION DESCRIPTION:

Reporting directly to the Chief Nurse Executive and with a matrix report to the Clinical Manager, Acute Care and ED, the Acute Care Nurse Practitioner (NP) is a registered nurse in the extended class who holds a Master's degree

in Nursing with expertise in one or more clinical nursing specialties. In keeping with Haliburton Highlands Health Services (HHHS) mission, vision, and values, the NP is responsible for working together with the interprofessional team toward development, implementation, and evaluation of patient plans of care, and uses advanced knowledge, skill, and judgment in providing care and solutions for complex health-care issues for a specified patient population. In this role the NP works in collaboration with the MRP to provide comprehensive care to our acute medical inpatient population. The NP participates in the on call rotation with hospitalist back up support.

The NP utilizes a holistic approach that is grounded in evidence with an emphasis on health promotion and illness/injury prevention. The role includes direct comprehensive patient care including advanced assessment, diagnosing, prescribing, ordering, and interpreting lab, radiology, and ultrasound tests as per defined regulations and legislated scope of practice.

In addition to direct clinical care, the NP plays a leading role in the development and implementation of applicable clinical guidelines and protocols, promotes the use of research and evidence-based practice, provides expert support and consultation, and facilitates system change. The NP is committed to lifelong learning and is committed to promoting, leading, and contributing to the learning of others.

QUALIFICATIONS:

- Master's Degree in Nursing required
- Registration with the College of Nurses of Ontario in the Extended Class (RN(EC))
- NP adult preferred, or a combination of Primary Health Care Nurse Practitioner Certificate and previous relevant hospital experience
- Minimum three years' experience.
- Gerontology Nursing Certificate GNC(C) preferred
- Emergency experience an asset
- Relevant professional and specialty organization membership(s) (e.g., RNAO/NPAO) preferred
- Current Basic Cardiac Life Support (BCLS) Certification
- Demonstrates behaviors consistent with HHHS core values
- Demonstrated critical thinking and decision-making skills
- Excellent assessment, planning, organizational, problem solving, communication, teaching, time management and evaluation skills
- Excellent verbal and written communication skills
- Excellent interpersonal skills and ability to work effectively with patients, families, and all members of the interprofessional team
- Accomplished change agent
- Enhanced patient-centered care practices
- Teaching experience in classroom and clinical settings.
- Demonstrates understanding of, compliance with, and commitment to patient safety responsibilities and corresponding hospital plans, policies and procedures, to ensure a healthy and safe work environment

SUBMIT COVER LETTER AND RESUME TO: **Human Resources**
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

PLEASE QUOTE JOB NUMBER: 2022-96

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation due to a disability. Information received relating to accommodation needs of applicants will be addressed confidentially.



Leader, Quality, Patient Safety and Risk Management

POSITION DESCRIPTION:

Reporting to the Vice President, Clinical and Community Programs and Chief Nurse Executive, the Leader, Quality, Patient Safety and Risk Management has a critical and practical role responsible for achieving the organization's goal of excellence in service delivery to its patients and clients by providing the operational leadership and support for quality improvement, patient safety, risk management, patient relations processes, and policy procedure oversight.

Working on behalf of the Executive Leadership Team, this position provides support for and direction to the Operational and Clinical Leadership teams for managing the development and implementation of policies and processes to integrate quality improvement, patient safety principles, Accreditation standards, evidence-based practices / best practice standards and risk management strategies in the operation of the hospital, community, and long-term care services to support HHHS to achieve its quality and patient safety goals. In addition, the position supports the development and implementation of the organization's Quality Improvement Plans, Balanced Scorecards, leads Accreditation preparation and related activities across the organization, provides leadership for the policy management system, and works collaboratively with the Leadership team to support emergency management and preparedness.

- Promotes a culture of patient safety and continuous quality improvement, and facilitates the integration of quality improvement initiatives and best practice standards that can be monitored and measured using reliable and valid data; builds organizational capacity for patient safety and quality improvement.
- Provides leadership in the development, implementation, and evaluation of quality improvement processes and programs to continually improve the provision of patient/client/resident care.
- Supports Quality Reviews as needed within the organization and the local region.
- Supports Management and Executive Leadership teams, and the Chief of Medical Staff to develop and execute local quality improvement priorities and ensures that strategic information, quality improvement, and performance measurement initiatives are linked to strategic and operational priorities and activities.
- Works collaboratively with Managers, staff, and physicians to promote all domains of quality (including effectiveness, efficiency, accessibility, accountability, and sustainability, etc.) in clinical and operational processes and provides leadership and support for quality reporting to the Executive Leadership Team, Board of Directors, and relevant government bodies.
- Leads the organization's Accreditation preparation and processes, and ensures compliance with national Accreditation standards; works collaboratively with the Leadership team to embed Accreditation standards into organizational policies, procedures, processes, and practices.
- Works collaboratively with the HHHS Professional Practice Leader / Educator to implement best practice standards and guidelines.
- Leads the implementation and ongoing process of the HIROC Risk Registry across the organization.
- Maintains fiscal accountability by collecting and monitoring necessary fiscal and quality data, analyzes data appropriately, initiates and implements methods of cost containment in relation to the service/area, and justifies expenditures.
- Provides leadership and development support for identification of performance indicators across the continuum of care and provides consultative services regarding an array of quality methods used in high performing organizations (including Lean principles, concepts, tools, and methods).
- Supports program and department managers to analyze current trends and data in support of quality improvement and patient safety.
- Performs other related duties as assigned.

QUALIFICATIONS:

- Required: Regulated Health Professional Undergraduate degree
- Master's degree in a health-related discipline is preferred
- Minimum 5 years of experience leading healthcare or hospital-based quality and patient safety projects with demonstrated leadership in the areas of Quality Improvement, Patient Safety, Risk Management, and the Accreditation Canada process preferred
- 3 years of progressive career experience demonstrating successful outcomes on a variety of quality performance indicators
- Program Planning and Project Management training and experience is considered an asset
- Healthcare Risk Management Certification is considered an asset
- Patient Safety and /or Patient Experience Certification/program completion is considered an asset
- Expert knowledge of quality and safety with the ability to introduce innovative approaches to change
- Sound knowledge of quality improvement methodologies, patient safety methodologies, service design, data management and reporting, and patient engagement Demonstrated ability to successfully lead a portfolio of projects simultaneously
- Excellent analytical, problem-solving and decision-making skills with the ability to identify trends, establish benchmarks, as well as provide credible analysis and recommendations
- Self-directed strategic thinker bringing new approaches to quality and safety, service innovation, and performance management
- Excellent communication and interpersonal skills; experience working both independently and in a team-oriented, collaborative environment is essential
- Excellent leadership skills with the ability to coach, mentor and motivate
- Expert in stakeholder management, with the ability to forge and maintain strong internal and external stakeholder relationships
- Demonstrated working knowledge of spoken and written English, with strong written and oral presentation skills
- Satisfactory police check for vulnerable populations
- Demonstrated good attendance and performance records with the ability to maintain these same standards
- Demonstrated ability to function effectively in a highly-dynamic, fast-paced, continually-changing environment.
- Must be familiar Microsoft Suite (i.e., Word, Access, and Excel).
- Physical ability to perform the duties of the position.

SUBMIT COVER LETTER AND RESUME TO: **Human Resources**
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

PLEASE QUOTE JOB NUMBER: 2022-89

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.


Minden Times

Classifieds

Call 705-286-1288
classifieds@haliburtonpress.com
Deadline 4 pm Monday

400

EMPLOYMENT OPPORTUNITY



Leaders in Innovative Rural Health Care

Full Time Assistant Director of Care and Infection Control Program Lead

Minden, Ontario

Organization Background:
At Haliburton Highlands Health Services (HHHS) we strive to be leaders in innovative rural health care, working closely with local and regional partners to promote wellness and provide access to essential services. HHHS manages two Long-Term Care facilities – Hyland Crest in Minden (62 bed home) and Highland Wood in Haliburton (30 bed home) – that provide high-quality care for those no longer able to live at home. We are pleased to share that we have a new ADOC/IPAC Lead role in our Hyland Crest LTC Home in Minden. Wages are commensurate with experience and education.

Our dedicated team of health care professionals are guided each and every day by our core values of Compassion, Accountability, Integrity, and Respect.


Position Summary:
The Associate Director of Care and Infection Control Program Lead (ADOC/IPAC Lead) reports directly to the Administrator/ Directors of Care and are responsible for providing program management and leadership to the infection prevention and control (IPAC) program (practices and protocols) to ensure regulatory compliance and implementation of clinical and non-clinical care standards and best practices in accordance with the Fixing Long-Term Care Act, 2021 and ON Regulation 246/22.a. This position also provides both clinical and administrative support to the team and is responsible for coordinating risk management and quality improvement activities by fostering a culture of continuous quality improvement with a focus and emphasis on residents, and safety. The incumbent provides leadership and support for quality and risk-related initiative within HHHS. The ADOC/IPAC Lead will advise on educational content to be provided to staff at orientation and through ongoing training with a primary focus on clinical practice. The ADOC/IPAC Lead is accountable for assisting with the management of quality nursing care and services within the home. They will work with the multidisciplinary team supporting and mentoring all departments.

Qualifications:

- diploma or BScN degree from an accredited college or university program
- minimum 5 years of active Nursing Experience, with a minimum of 2 years' experience in the long-term care sector.
- Completion of IPAC Canada endorsed course and Certification in Infection Prevention and Control through IPAC Canada required within three (3) years of hire
- A minimum of 1 years' experience involved in infection prevention education or project work
- Experience performing activities that are client centered, while incorporating Quality Improvement Principles
- Current registration with the College of Nurses of Ontario and proof of annual CPR Certification
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills
- Demonstrated experience with best practice guidelines
- Demonstrated experience with the promotion and implementation of clinical best practices
- Knowledge of the legislation, guidelines and regulations as they relate to the position and responsibilities of the Long Term Care Sector.
- Knowledge of, and demonstrated ability in corporate core competencies including customer service, communication, team work, initiative/self-management, accountability, flexibility and adaptability.
- Ability to deal cooperatively and effectively with all levels of staff, unions/employee/client groups and ability to foster cooperative/collaborative working relationships.
- Ability to travel to off-site locations in a timely and efficient manner, as required.
- Ability to work outside regular business hours, including evenings, nights and weekends, as required.

SUBMIT APPLICATION AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609



Leaders in Innovative Rural Health Care

Haliburton Highlands Health Services

As innovative leaders in rural health care delivery, HHHS offers a broad spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. As a rural health hub, HHHS promotes wellness and provides high quality health services across the continuum including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, Palliative and End-of-Life Care and Mental Health and Addictions services, as well as an array of community programs. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible. HHHS is a teaching site, and works collaboratively with the Haliburton Highlands Family Health Team to support a full rotation of residents from the University of Toronto, Queen's University and others. To learn more about HHHS please visit our website at www.hhhs.ca.

Haliburton Highlands Health Services has a need for Full-Time, Part-Time (Permanent and/or Temporary) and Casual staff for the noted classifications below.

RN's and RPN's are expected to be available for both Minden and Haliburton Hospital locations. In addition, opportunities are available in our two Long Term Care facilities, Hyland Wood and Hyland Crest.

Registered Nurses earns \$34.24 /hr - \$49.02/hr and is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Previous acute care practice is preferred; previous emergency department or specialty department experience of 1 year or more is preferred. Recent experience is preferred. **Temporary housing accommodation will be provided by HHHS.**

Registered Practical Nurses earn \$30.89 - \$31.48/hr and provide client care in accordance with the Professional Standards of the College of Nurses of Ontario. She or he, as a member of the health care team, has a significant role in promoting health, preventing illness, and helping clients attain and maintain the highest level of health possible in situations in which a client's condition is relatively stable, less complex and the outcomes of care are predictable. RPN's must have a diploma in Nursing, a Current Certificate of Competence from the College of Nurses of Ontario, current BCLS. Must have a demonstrated knowledge of RPN scope of practice, excellent organization and prioritization skills and an ability to fully communicate in English.


Personnel Support Workers earns \$22.48 - \$25.20/hr and provide resident care in relation to activities of daily living. PSW's help residents attain and maintain the highest level of health possible in situations in which a resident's condition is relatively stable, less complex and the outcomes of care are predictable. Successful completion of Personal Support Worker program which meets one of the following:
The vocational standards established by the Ministry of Training, Colleges and Universities, The standards established by the National Association of Career Colleges, or The standards established by the Ontario Community Support Association; and Must be a minimum of 600 hours in duration, counting both class time and practical experience.

Interested: Submit your application and resume to:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609



Every \$1 spent at a local business
drives \$7 into the local economy.



Minden Times Classifieds

Call 705-286-1288
classifieds@haliburtonpress.com
Deadline 4 pm Monday



MANAGER, FINANCE DEPARTMENT

REPORTS TO: VP Support Services & CFO
STATUS: Temporary - Full-time (1.5 years)
SHIFT: Days
COMPENSATION: Commensurate with Experience
UNION: Non-Union
AVAILABLE TO: Internal & External Candidates

As innovative leaders in rural health care delivery, Haliburton Highlands Health Services (HHHS) offers the spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. HHHS promotes wellness and provides high quality health services including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, End-of-Life Care, Mental Health and Addictions Care, and an array of Community Support Services. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible.

POSITION DESCRIPTION:

Haliburton Highlands Health Services (HHHS) has an exciting opportunity for a highly motivated, self-starting individual with strong accounting, managerial and organizational skills to join the team as the Finance Manager. This position will be responsible for accounts payable, accounts receivable, general ledger, budgeting, audit, costing, financial reporting and analysis, in addition to hiring, evaluating and mentoring staff in Finance and Payroll departments.

QUALIFICATIONS:

Working closely with the VP Support Services & CFO, the Manager will ensure the completion of accounting functions according to Generally Accepted Accounting Principles and Public Sector Accounting Standards. To achieve this, the successful candidate must possess:

- Post-secondary diploma or degree in Finance or equivalent.
- Professional Accounting Designation – CPA, CA/CMA/CGA.
- Minimum of 3 years recent managerial experience in accounting, preferably in the healthcare environment.
- Demonstrated expertise in accounts receivable, accounts payable, payroll, audit and general business office and finance processes.
- In-depth knowledge of financial analysis/reporting and accounting principles and practices.
- Excellent working knowledge of financial systems as well as spreadsheet, database and word processing applications. Experience with Microsoft Office Suite, Microsoft GP Dynamics Financials, Quadrant QHR Payroll, EPIC, and Point Click Care would be an asset.
- Excellent organization, communication, and interpersonal skills.

SUBMIT RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

PLEASE QUOTE JOB NUMBER: 2022-98
DEADLINE FOR APPLYING:

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.



ADMINISTRATOR/DIRECTOR OF CARE, HYLAND CREST

The Administrator/Director of Care is responsible for the managerial and clinical oversight of the LTC Home providing leadership, direction and technical support to departmental staff consistent with HHHS values, policies, and procedures and legislative requirements. Ensures employee compliance with adherence to standards of quality, infection control, occupational health, professional practice and emergency procedures in support of the provision of high-quality, safe and efficient resident care. As a member of the management team, communicates the organizational vision, strategic goals and objectives and participates in the establishment of annual operating plans. Manages the human, fiscal and capital needs within allocated resources. Completes departmental schedules in compliance with applicable collective agreements and monitors workflow. Ensures all health and safety measures required by applicable legislation are followed and all reasonable precautions are taken to protect the health and safety of our workers and residents. Responsible for intervening when issues are brought forth as well as identifying, managing and reporting any concerns or issues. Liaises with unions, families, residents, volunteers and other internal and external partners as required.

QUALIFICATIONS:

- BScN degree and current registration with the College of Nurses of Ontario
- Minimum of 3 years' experience working in a managerial capacity in a Health Care setting, preferably Long-Term Care (LTC)
- LTC Administrator and DOC course or completion within one year
- A minimum of 5 years' experience working as an RN in a LTC environment
- Excellent critical thinking and problem-solving skills
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills.
- Demonstrated experience with the promotion and implementation of clinical best practices
- Excellent interpersonal skills and ability to work with administration, the management team, the Board of Directors, charge nurses, staff, physicians and community stakeholders
- Knowledge of the legislation, guidelines and regulations of the Long Term Care Act(s)
- Demonstrated commitment to continuing education
- Wages are commensurate with experience and education.

SUBMIT APPLICATION AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609



Haliburton Echo & Minden Times

Online Advertising

Ask about our Multi-Market Discount

Online marketing campaigns are a must in 2023.

- Haliburton Echo and Minden Times websites receive a combined 60,000 hits a month
- Breaking news updated throughout the week
- Listed first on Google when "Haliburton news" and "Minden news" searched
- 705-854-0294 for Multi Market Discounts



Minden Times Classifieds

Call 705-286-1288
classifieds@haliburtonpress.com
Deadline 4 pm Monday

600 FUNERAL SERVICES



Gordon A. Monk
Funeral Home Ltd.
Pre-Planning Centre

"Serving Haliburton
and Victoria
Counties"

**Call for information
explaining many of
the options available to you.**

We can help...

- We offer pre-need and at need packages for cremation, burial and memorial arrangements
- Family and reception centre
- Kids play room
- Bereavement support, services & lending library
- Affordable cost options

(705) 286-2181
Toll Free 1-888-588-5777
Fax: 705-286-6661
127 Main St., Minden

Representatives for Lons Memorials (visit our on site display) • www.gordonmonkfuneralhome.com



**HALIBURTON
Community
FUNERAL HOME**

"Providing a Service
that respects your wishes"



13523 Highway 118, Haliburton
705.457.9209
www.communityfuneralhomes.com

**Compassionate funeral
planning...**



**SANDERSON
MONUMENT**
Est. 1872

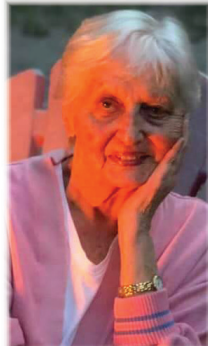
~ SINCE 1872 ~

**Five Generations
of Excellence**

Serving Minden Hills, Haliburton,
Kawartha Lakes & Brock Township

Brian Smith
705.324.9222
Office & Showroom
17 Russell St. W.
(Royal Plaza)Lindsay
1.800.461.0282
www.sandersonmonument.ca

650 OBITUARIES




In Loving Memory of
Blanche E. Carr
*Passed away at the Ross Memorial Hospital, Lindsay on
Wednesday, December 7, 2022. In her 91st year.*

Beloved wife of the late John. Dear mother of Kelly
and her husband Reg Nash. Loving grandma to Jeff
and Julie and great grandma to Peyton and Jensen.
Dear sister to Ernest Thurston.

Private Family Arrangements

Memorial Donations to the Minden Health Care Auxiliary would be
appreciated by the family and can be arranged through the Gordon A.
Monk Funeral Home Ltd., 123 Bobcaygeon Rd., P.O. Box 427, Minden,
Ontario K0M 2K0.



www.gordonmonkfuneralhome.com

Remember them here
705-286-1288

*Take the Minden Times
with you anywhere!*

Subscribe to our e-edition
for just \$34/year and have
the Times delivered to your
inbox every week. Perfect for
people on the go, travelling,
visiting the cottage or going
south for the winter. It's fast,
convenient and a great deal
at only \$34/year.

Call Debbie to subscribe
at 705-286-1288
or email [debbie@
haliburtonpress.com](mailto:debbie@haliburtonpress.com)



The Times
MINDEN ONTARIO

The Times

MINDEN ONTARIO

THURSDAY, DECEMBER 8, 2005

No. 2228

\$1 INCLUDING GST

ONTARIO'S BEST small town newspaper, 2004 Ontario Community Newspapers Assoc. Awards

**SPECIAL 1998
Honda 400 Foreman
\$3599**

PRENTICE POWER SPORTS LTD.
Hwy 35, South of Minden
www.prenticepowersports.com
286-2750
"Canada's #1 Ski-Doo Dealer"

HALL'S LAKE

Large 3 bedroom
Viceroy Cottage.
\$325,000.

Ask for Doug

Broker
Countrywide®
Haliburton Realty Ltd.
Bus. 286-2882 Res. 489-1234

LOOK INSIDE



New bosses

Don Smith and David Zilstra are the new head honchos at the *Times*.

See page 2



Another new boss

Nick Baranik is the new interim commander of the local OPP detachment.

See page 10



Listen up

Pauline Johnson helped organize an evening to record life stories.

See page 4



Lights of Kinmount

A sizeable crowd showed up in Kinmount to enjoy a tree lighting ceremony.

See page 14

In Quotes

"This means that, in our lifetime, cow farts just might be a thing of the past."

Steve Galea,
page 7



Pie-eyed?

Archie Stouffer Elementary School's Co-Prime Minister Kaitlin Allore and Principal Rick Thorne sit with cream on their faces after being "pied." The occasion was the students' reward for raising an unprecedented \$28,067 in a magazine sales fundraiser for the school. Co-Prime Minister J.J. Kerr also got a pie in the face. See story on page three. Photo by Darren Lum.

Former reeve receives special honour

Sir Edmund Hillary Foundation bestows Ross Rigney with President's Award

by BRYN WEESE
Times staff

"We're not in there for headlines," says former Minden Hills Reeve Ross Rigney. "We're not in there for anything that we can get out of it. We're there because we believe in his reason for being there; that is, to provide for the people of the high Himalayas."

In one form or another, Rigney's involvement with the Sir Edmund Hillary Foundation of Canada has been an ongoing relationship for 32 years. In fact, Rigney has been involved since the foundation's inception in 1974, first as a volunteer, then as a director and now as a member. Rigney's efforts for the foundation made him the recipient of the Foundation's President Award, received recently in Toronto.

Only 11 President's Awards have been given in the Canadian Foundation's 32-year history. Rigney can now consider himself a prestigious member.

"I certainly didn't see myself to be qualified as a winner," Rigney says modestly while sitting in his living room looking out towards Canning Lake. "I felt that I didn't deserve it but I was pleasantly surprised."

see RIGNEY page 3

ROYAL LEPAGE

vanLieshout
Realty Ltd.

"Your REALTOR of the Highlands"

Minden (705) 286-1234

www.royalpage.ca/haliburtoncounty
forsalemin@royalpage.ca

Haliburton (705) 457-2414

www.royalpage.ca/haliburton
forsale@royalpage.ca



CURRY CHEVROLET BUICK GMC

Proudly Serving & Supporting Our Local Communities Since 1923





C21 HOLIDAY FUNDRAISER

We will be holding a draw for a chance to win a \$250 gift card towards a local business of your choice!

To enter the draw we are asking for donations to the Haliburton Highlands Health Services Foundation - Meals on Wheels Program. HHHS provided an additional 933 meals for seniors in need, and over 282 trips for medically-required transportation in 2021/2022. Your donations will help provide meals for seniors, adults with disabilities, new mothers, and many more in our community. Every \$10 gets you 1 entry into the draw.



**Accepting
Donations Through**

**Nov 28, 2022-
Dec 21, 2022**

**Drop-Off For Cash
Donations**

Haliburton Office:
191 Highland St,
Haliburton ON
K0M 1S0

Minden Office:
Unit 4, 2 IGA Rd,
Minden ON
K0M 2K0

Tax Receipts Available!

CENTURY 21®
Granite Realty Group Inc.
BROKERAGE

**To make an online
donation, please visit:**
[https://www.canadahelps.org/en/
/pages/century-21-granite-realty-
group-inc-holiday-fundra/](https://www.canadahelps.org/en/pages/century-21-granite-realty-group-inc-holiday-fundra/)

We are open for business!

**Our REALTORS will be following certain protocols to ensure our clients' safety.
Contact us to learn more about our updated practices.**

CENTURY 21®
Granite Realty Group Inc.
BROKERAGE

**PROUDLY PART OF THE HALIBURTON
HIGHLANDS COMMUNITY!**

Haliburton 705-457-2128 | Minden 705-286-2138 | Carnarvon 705-489-9968 | Kennisis/Redstone 705-754-1932